# careers & tenaers **CITY PRESS.** 12 NOVEMBER. 2023

# Mogale City

#### local Municipality

Mogale City Local Municipality is committed to equal employment opportunity as contemplated in the Employment Equity Act 55 of 1998 for the advancement of previously disadvantaged and disabled persons. Mogale City Local Municipality is situated in the West Rand, Gauteng.

#### INFRASTRUCTURE DEVELOPMENT SERVICES

#### • DIVISION: ENERGY SERVICES • SUB-DIVISION: LOW VOLTAGE MAINTENANCE AND TRAFFIC PUBLIC LIGHTING

#### **SENIOR TECHNICIAN: TRAFFIC & PUBLIC LIGHTING** SALARY BAND 6 - 5 (R469 572.00 - R586 404.00) P.A. (ALL EXCLUDING BENEFITS)

Requirements: •A relevant National Diploma in Engineering and registration as a Pr Techni Eng • Computer literacy: MS Office • A valid driver's licence (Code C1 with PrDP) • At least 8 years' relevant experience working as a qualified Electrician in electricity distribution sector or industrial sector

Attributes: • Organizational Awareness • Attention to detail • Operations and maintenance.

Key performance areas: • Traffic & Public Lighting Operation and Maintenance • Traffic Lights and Public Lighting Control Systems configuration settings and applications • Service Delivery Performance of Traffic Lights and Public Lighting Infrastructure • Occupational Health and Safety (OHS) regulations compliance • Stakeholders' relations• Report Leadership, controlling and organizing • Performance management of the unit • Human resource management • Compliance: Legal regulatory framework and processes • Financial the second secon Management • Continues improvement on service delivery.

#### • DIVISION: ENERGY SERVICES

#### • SUB-DIVISION: LOW VOLTAGE MAINTENANCE AND TRAFFIC PUBLIC LIGHTING

#### SENIOR ELECTRICIAN: LOW VOLTAGE DISTRIBUTION SALARY BAND 6 - 5 (R469 572.00 - R586 404.00) P.A. (ALL EXCLUDING BENEFITS

Requirements: • A relevant National Diploma in Engineering and registration as a Pr • Techni Eng • A valid driver's licence (Code C1 with PrDP) • Computer literacy: MS Office • At least 8 years' relevant experience working as a qualified Electrician in electricity distribution sector or industrial sector. Attributes: • Organizational Awareness • Attention to detail • Operations and maintenance

Key performance areas: • Low Voltage Operation and Maintenance • Revenue Protection services • Service Delivery Performance of LV installations Infrastructure • Occupational Health and Safety (OHS) regulations compliance • Stakeholders' relations • Report • Leadership, controlling and organizing • Performance management of the unit • Human resource management • Compliance: Legal, regulatory and statutory framework and processes • Financial Management • Continues improvement on service delivery.

#### • DIVISION: ENERGY SERVICES • SUB-DIVISION: TESTING DIAGNOSTICS AND MAJOR MAINTENANCE

#### **SENIOR TECHNICIAN: ELECTRICAL TEST &** COMMISSIONING

#### SALARY BAND 6 - 5 (R469 572.00 - R586 404.00) P.A. (ALL EXCLUDING BENEFITS

Requirements: • A National Diploma in Electrical Engineering (Heavy Current) and registration with ECSA · Computer literacy and familiar with MS Office · 6 or more years' of experience in control and instruments or ning post qualification

Attributes: • Organizational Awareness • Attention to detail • Operations and maintenance

Key performance areas: • Oversee or carry out testing and commissioning of power • Transformer and switchgears with a primary voltage of Media Voltage category or level• Installation, Configuration and Maintenance of the electricity demand meters for large power users (LPU) Including meter data management systems • Installation, inspection, testing and configuration of Electronic Intelligent Devices for electrical control and protection • Occupational Health and safety (OHS) regulations compliance • Stakeholder relations • Report Leadership, controlling, and organizing • Performance management of the unit • Human resource management
 Compliance: Legal regulatory and statutory framework and processes • Financial Management • Continuous improvement on service delivery

#### • DIVISION: WATER SERVICE • SUB-DIVISION: SCIENTIFIC AND QUALITY CONTROL SERVICES **QUALITY SCIENTIST: SCIENTIFIC SERVICES**

#### SALARY BAND 9-7 (R310 848.00 - R458 700.00) P.A. (ALL EXCLUDING BENEFITS

Requirements: 
• Relevant tertiary qualification preferably a National Diploma (in a Science Field) or B.Sc Science degree preferably in Analytical Chemistry, Chemical Science, Microbiology, Environmental or related Science qualification, Eligible to register with SANCNASP • Computer literacy: Ms Office • Be in ossession of a driver's license (Code B) • 5 - 8 years' relevant experience.

Attributes: • Team orientation • Cognitive ability • Learning orientation • Client orientation and customer focus • Monitor and control • Research and development • Stakeholder liaison • Attention to detail • Raw material inventory • Sampling analyses • Planning and organizing • Interpersonal relationships • Action and outcome orientation • Written communication • Service delivery orientation • Resilience • Communications • Change

#### CORPORATE SUPPORT SERVICES

• DIVISION: CORPORATE ADMINISTRATION SUB-DIVISION: COMMITTEE SUPPORT

#### **COORDINATOR: COMMITTEES SUPPORT**

SALARY BAND 6 - 5 (R469 572.00 - R586 404.00) P.A. EXCLUDING BENEFITS Requirements: • A National Diploma/NQF Level 6 (240 credits) in Public Administration/ Political Science/Communication/ Public Magement - Computer literacy: NS Office - A valid driver's licence • More than 5 years' administrative experience is required of which 3 years' or more must be supervisory experience.

Attributes: • Use of technology • Written communication • Planning and organising • People management • Task

Key performance areas: 
• Meeting coordination
• Oversight visits (site visits) (Joint site visits, unannounced site visits, pre-visits, Post site visits)
• Financial management
• Information management
• Petitions management
• Capacity building of Councilors
• Public participation
• Stakeholder management
• Reporting
• Continuous improvement on services delivery.

#### • DIVISION: INFORMATION COMMUNICATION TECHNOLOGY SUB-DIVISION: SUPPORT ENGINEERING

#### ADMINISTRATOR SUPPORT ENGINEERING

SALARY BAND 8 - 6 (R369 552.00 - R518 076.00) P.A. EXCLUDING BENEFITS Requirements: • A National Diploma/NQF Level 6/(240 Credits) in Information Technology (IT) • Application Plus (A+), Networking Plus (N+), Microsoft Certified Professional (MCP) • 2 - 5 years' relevant experience• General IT problem solving and troubleshooting 1st and 2nd level support • A valid driver's licence.

Attributes: • Business communication • Organizational awareness • Consulting • Planning and organising • Monitoring and controlling • Negotiation • Oral communication • Written communication • Information Strategy • Advice and guidance • Business and IS&T planning • Technical strategy and planning • Business change management • Data conversion Operations 
 Installation and integration 
 User support.

Key performance areas: • Hardware/Software maintenance and support • End user or Desktop support • Continuous improvement • General administration

#### • DIVISION: INFORMATION COMMUNICATION TECHNOLOGY SUB-DIVISION: NETWORK ENGINEERING

#### **ADMINISTRATOR: NETWORK ENGINEERING** SALARY BAND 8 - 6 (R369 552.00 - R518 076.00) P.A. EXCLUDING BENEFITS

Requirements: • A National Diploma/NQF Level 6/(240 Credits) in Information Technology (IT) • Plus, valid CCNA, A+, N+ • 3 - 5 years' relevant experience • Network maintenance support/ IT support • Working in Cisco Environment • Voice over Internet Protocol (VoIP) Support • General IT problem solving and troubleshooting• A valid driver's licence.

Attributes: • Business communication • Organizational awareness • Consulting • Planning and organising • Monitoring and controlling • Negotiation • Oral communication • Written communication • Information Strategy • Advice and guidance Business and IS&T planning • Technical strategy and planning • Business change management • Data conversion
 Operations • Installation and integration • User support.

Key performance areas: 
• Network maintenance and support 
• Network documentation 
• Business continuity
• General IT administration.

#### INTEGRATED ENVIRONMENTAL MANAGEMENT

 DIVISION: BIODIVERSITY MANAGEMENT SUB-DIVISION: PARKS MANAGEMENT

#### **ASSISTANT MANAGER: CEMETERIES**

#### SALARY BAND 4 - 4B (R583 692.00 - R778 584.00) P.A. EXCLUDING BENEFITS

Requirements: • A relevant tertiary qualification, preferably a Bachelor's degree/NQF level 7 (360 credits) in Cemetery, Crematorium management • Computer literacy: Ms Office • A valid driver's licence • 5 years' or more working experience in a Cemeteries environmental, 2 years' of which should be at the Junior management level

Attributes: 
• Managing work 
• Planning and organizing Work safety 
• Interpersonal relationships 
• Action and orientation 
• Communication• Service delivery orientation 
• Resilience 
• Change readiness 
• Learning orientation Accountability and ethical conduct • Direction setting • Impact and influence • Coaching and mentoring • Team orientation · Problem solving.

Key performance areas: • Management of the burial ground & graves (BGG) Unit's operations (Cemeteries Management

## Sub-Division) • Stateholder management • Project management • Human Resources Management (People Manage) Financial management.

#### • DIVISION: BIODIVERSITY MANAGEMENT SUB-DIVISION: PARKS MANAGEMENT

#### HORTICULTURIST: GARDEN AND LANDSCAPING SALARY BAND 8-7 (R369 552.00 - R458 700.00) P.A. EXCLUDING BENEFITS

Requirements: • A relevant tertiary qualification, preferably a National Diploma in Horticulture or related qualifications i facilities management • Computer literacy: Ms Office • A valid driver's licence • 3 or more years' relevant experience in Parks Management

Attributes: 
• Managing work • Planning and organizing Work safety • Interpersonal relationships • Action and orientation
• Communication • Service delivery orientation • Resilience • Change readiness • Learning orientation • Problem solving
• Accountability and ethical conduct • Direction setting • Impact and influence • Coaching and mentoring • Team orientation.

Key performance areas: • Parks maintenance • Arboriculture activities • Garden and landscaping plan • Administration and benchmarking • Human Resource Management • Occupational Health and Safety • Financial manager • Stakeholder relations.

FINANCIAL MANAGEMENT SERVICES





Victor Khanye Local Municipality invites Suitable service providers to submit proposal on the goods and /or services listed hereunder

| DEPARTMENT                                 | <b>BID NUMBER</b>          | DESCRIPTION OF GOODS/SERVICES  | <b>EVALUATION CRITERIA</b>                          | ENQUIRIES                      |  |  |
|--|----------------------------|--|---|--------------------------------|--|--|
| Technical<br>Services                      | T/TECH/03/<br>11/2023/2024 | Panel of three suitable service providers to<br>supply; register; brand and delivery of vehicles for<br>a period of 36 months. | Functionality 80/20 80=<br>Price 20=targeted goals  | Ms CN Mahlangu<br>083 795 0357 |  |  |
| Budget &<br>Treasury                       | T/FIN/02/<br>112023/2024   | Appointment of a service provider to provide internal audit software for the period of 36 months.                              | Functionality 80/20 80=<br>Price =20 targeted goals | Mr M Maditse<br>013 665 5754   |  |  |
| Social services                            | T/SOC/03/<br>11//2023/2024 | Supply and delivery of fire department station uniform for a period of one year.   | Functionality 80/20 80=<br>Price =20 targeted goals | Mr F Bolton<br>083 377 3532    |  |  |
| Technical<br>Services                      | T/TECH/04/<br>11/2023/2024 | Supply and delivery of cold; hot asphalt and emulsion SS65 to VKLM as and when required for a period of (two) 2 years.         | Functionality 80/20 80=<br>Price =20 targeted goals | Mr R Molope<br>083 703 2296    |  |  |
| NON-REFINDABLE BID DOCUMENT PRICE R1035.70 |                            |  |   |                                |  |  |

#### NON-REFUNDABLE BID DOCUMENT PRICE R1035.70

#### CLOSING DATE 12 December 2023 at 10;00 COMPULSORY BRIEFING SESSION N/A

#### Tender documents will be available on 16 November 2023

Preferential Procurement Policy Framework Act, of 2022 and Supply Chain Management Policy of Victor Khanve Local Municipality will apply in the adjudication process. The evaluation of the acceptable proposals will be conducted in the following two stages: A system that awards points on the basis of 80 points for proposal price and 20 points targeted goals. Price should be VAT inclusive. MBD1; MBD2; MBD4; MBD6.1; MBD8 & MBD9

Municipal account statement attached (with all applicable rates and taxes) should not be in areas more than 90 days as follows: • All Directors' municipal account as per CIPC must be attached. • Registered office municipal account as per CIPC must be attached if there is a lease. • A valid lease agreement signed by both parties must be attached with related municipal account where the registered office is located.

Tenders duly, endorsed with the project number and description, must be placed in the tender box on or before 12 December 2023 at 10:00 at the Municipal Offices, Samuel Road, Delmas or could be posted to the undermentioned address to be received before the closing date and more information can be obtained from the contact person as specified above.

Collection of tender documents: Tender documents can be downloaded on the E-Tender pot (www.etender.gov.za) or can be obtained on payment of a non-refundable fee as specified and can be collected at the SCM Unit, Room 33 Municipal Offices, Delmas, 013 665 6000 between 07:30-16:30 Monday to Thursday and 7:30-13:30 Friday excluding weekend and public holidays. Tenders received after the closing date and time, faxed, completed with pencil or e-mailed will not be considered.

The Council reserves the right to accept any tender or part thereof and does not bind itself to accept the lowest or any tender and not to consider any tender not suitably endorsed or comprehensively completed. Tenders completed in pencil will be regarded as invalid tenders. Tenders should be valid for a period of not less than ninety (90) days. Appraisal of submissions will be done according to the Council's Procurement Policy. Council reserves the right not to appoin

If you do not hear from us within 90 days of the closing date, please consider your tender unsuccessful.

Enquiries related to this tender should be addressed to Mr DS Mahlangu (SCMU) at Tel. (013) 665-6000 during office hours.

TM MASHABELA - MUNICIPAL MANAGER Advert date: 12 November 2023



#### MAKHUDUTHAMAGA LOCAL MUNICIPALITY **Bid Notice and Invitation to Bid**

Bidders are invited to bid for the following projects:

| No | Project Number                       | Project Description  | Compulsory<br>Briefing date              | Closing<br>Date        |
|----|--------------------------------------|--|--|------------------------|
| 1. | LIM473/RE-<br>Solar/23/24/022        |  | 21 /11/2023 10H00 @<br>Municipal Chamber | 01/12/2023 at<br>12:00 |
| 2. | Lim473/RepMain-<br>Tswaing/23/24/039 | Repair and Maintenance of the water<br>reticulation network at Tswaing<br>village (Turnkey)<br>(CIDB Grading – 4 CE or Higher) |  | 01/12/2023 at<br>12:00 |

The employer is Makhuduthamaga Local Municipality represented by the Municipal Manager.

Bid documents will be obtainable from Makhuduthamaga Local Municipal offices from 21 November 2023 (Mon-Fri from 08:00-16:30) from the cashiers; at a non-refundable deposit R560.00 for each payable in cash or bank guaranteed cheque. Bid documents can also be downloaded from online service (www.etender.gov.za) at no cost.

Completed and signed tender documents must be sealed in an envelope and marked with the relevant project number and project description and be deposited in the tender box at Makhuduthamaga Local Municipality Offices in Jane Furse before the closing date and time.

The municipality shall adjudicate and award tenders in accordance with the Preferential Procurement Policy Framework Act. 5/2000 and revised procurement regulation with effect 16 January 2023 on 100 points for functionality and 80/20 points system where 80 points are for the price and 20 points for municipal specific goals (according to the said legislation). Details of specific goals are in the bid document. Bid will remain valid for 90 (Ninety) days.

readiness • Direction setting • Impact and influence • Coaching and mentoring.

Key performance areas: 
• Quality management system 
• Continuous improvement on service delivery
• Stakeholder relations 
• Customer service 
• Training 
• Report.

#### STRATEGIC INVESTMENT PROGRAMME

#### **DIVISION: HUMAN SETTLEMENTS & REAL ESTATE MANAGEMENT** • SUB-DIVISION: PROPERTY DEVELOPMENT & REAL ESTATE

#### **ASSISTANT MANAGER: PROPERTY DEVELOPMENT & REAL ESTATE**

#### SALARY BAND 4 - 4B (R583 692.00 - R778 584.00) P.A. EXCLUDING BENEFITS

Requirements: • A relevant tertiary qualification, preferably a Diploma or B. Degree in Property Assets Management/Business management/Finance/Property valuation • Computer literacy: MS Office • A valid driver's licence • 8 years' relevant experience required, preferably in Property Assets Management in middle management.

Attributes: 

• Influencing 
• Technical communication 
• Organisational awareness 
• Conceptual thinking 
• Project management 
• Financial management 
• Information measuring and monitoring 
• Technology usage.

Key performance areas: 
• Project plan management • Development and revision of policies • Programme planning and reporting • Monitoring Municipal Properties, and Real Estate • By-Laws • Risk management • Land acquisition and disposal strategy • Land regulations • Change management • Stakeholder relations • Leadership controlling and organising • Performance management of the Sub-division • Compliance: Legal regulatory and stator framework and processes • Human resource management • Financial management • Continuous ement on services delivery • Management

#### **DIVISION: HUMAN SETTLEMENTS & REAL ESTATE MANAGEMENT** SUB-DIVISION: INFORMAL SETTLEMENTS

#### ASSISTANT MANAGER: INFORMAL SETTLEMENTS SALARY BAND 4 - 4B (R583 692.00 - R778 584.00) P.A. EXCLUDING BENEFITS

**Requirements:** • A relevant Three-year tertiary qualification, preferably a National Diploma or B. Degree in Community Development/Social Science/NQF Level 7 (360 Credits) • Code EB driver's licence • Computer literacy: MS Office • Physical fitness • 5 - 8 years' experience of which at least 2 years' include supervisory exposure.

Attributes: • Written and oral communication • Influencing • People management • Problem solving • Planning and organising • Written communication • Illegal land invasion • Legal process administration • Relocation processes • Surveying Data Management • Disaster operations.

Key performance areas: • Project plan management • Development and revision of policies • Programme alaning and reporting Site visit community engagement e Settlement database Informal settlement GIS plan Settlement assessments & categorization • Land invasion • Relocating process • Land acquisition processes • Land regulation • Risk management • Change management • Stakeholder relations • Leadership controlling and organising • Performance management of the Sub-division • Compliance: Legal, regulation and stator • Framework and processes • Human resource management • Financial management • Continuous improvement on service delivery

#### **DIVISION: HUMAN SETTLEMENTS & REAL ESTATE MANAGEMENT** • SUB-DIVISION: INFORMAL SETTLEMENTS

#### **PROJECT OFFICER: INFORMAL SETTLEMENTS** SALARY BAND 8 - 6 (R369 552.00 - R518 076.00) P.A. EXCLUDING BENEFITS

Requirements: • A National Diploma in Community Development/Social Science • Code EB driver's licence a Physical fitness • 0 - 2 years' relevant experience

Attributes: • Written communication • Oral communication • Influencing • People management • Problem solving Planning and organising • Illegal land invasion • Legal process administration • Relocation processes • Surveying data management • Disaster operations.

Key performance areas: 
• Provision of project support • Project management • Providing professional support
• Providing programme support • Reporting • Stakeholder relations.

#### ECONOMIC DEVELOPMENT SERVICES

DIVISION: ENTERPRISE & RURAL DEVELOPMENT

#### • SUB-DIVISION: EPWP/CWP

#### **COORDINATOR: EPWP**

#### SALARY BAND 6 - 5 (R469 572.00 - R586 404.00) P.A. EXCLUDING BENEFITS

Requirements: • National Diploma/NQF Level 6 (240 Credits) in Project Management/ Development Studies/ Social Studies/Public Administration • 4 years' working experience in Project management environment, 3 years' of which should be at supervisory level • A valid driver's licence.

Attributes: • Accountability and ethical conduct • Maintaining a professional image • Excellent customer services orientation • Good judgment and ability to assess a situation and give sound advice • Attention to detail • Ability to use own discretion in decision making • Flexibility and adaptability • Good level of initiative and sense of urgency Ability to perform routine tasks
 Ability to work independently and in a team
 Ability to work under pressure Honestly and integrity • Self-confident • Self-discipline • Ability to develop self and others • Networking abilities
 Co-operative governance • Ability to adapt and respond to change • Knowledge Sharing and Transfer • Ability to accurately report the requested information to relevant stakeholders • Change leadership.

Key performance areas: 
• Project plan management 
• Program and project delivery and management
• Development and revision of policies 
• Coordinate the implementation of EPWP 
• Awareness training for sector departments

#### • DIVISION: SUPPLY CHAIN MANAGEMENT • SUB-DIVISION: DEMAND AND ACQUISITION MANAGEMENT

#### ASSISTANT MANAGER: DEMAND AND ACQUISITION MANAGEMENT

#### SALARY BAND 4 - 4B (R583 692.00 - R778 584.00) P.A. EXCLUDING BENEFITS

Requirements: • A Bachelor's Degree / B.Tech/NQF Level 7 in Supply Chain Management/Logistics Management • Computer literacy: MS Office • 5-8 years' working experience in Supply Chain Management across SCM processes including 2 years' of supervisory experience • A valid driver's licence.

Attributes: • Oral communication • Written communication • Organisational awareness • Problem solving • Planning and organising • Procurement of tenders • Information management • Task management • Project managemen ncial process management.

Key performance areas: • Project management • Development and revision of policies • Demand management (strategic sources) • Management of tender procedures and Bid Specification Committee meetings • Bid Evaluation Committee • Vendor database • Other Adhoc tasks • Reporting • Change management • Stakeholder relations • Leadership controlling and organising • Performance management of the Sub-Division • Human resource management Compliance: Legal regulatory and statutory framework and processes • Financial Management • Continuous improvement on services delivery

#### • DIVISION: EXPENDITURE MANAGEMENT SUB-DIVISION: PAYROLL

#### **ASSISTANT MANAGER: PAYROLL**

#### SALARY BAND 4 - 4B (R583 692.00 - R778 584.00) P.A. EXCLUDING BENEFITS

Requirements: • A relevant 3-year tertiary qualification, preferably a B.Com with financial Accounting as a major subject • Computer literacy: Ms Office • 5 years' or more relevant experience covering all aspects of the relevant financial processe and the management of financial information or having gained specialist experience in a finance discipline.

Attributes: • Accounting • Financial management • Financial reporting • Organisational awareness • Financial process management • Problem solving • Cognitive ability • Planning and organizing • Interpersonal relationships • Action and outcome orientation • Oral and written communication • Communication • Service delivery orientation • Resilience Change readiness • Learning orientation • Direction setting • Impact and influence • Coaching and mentoring • Team

Key performance areas: 
• Proper maintenance and reconciliation of Payroll 
• Audit queries (AG) 
• Termination of employees 
• Monthly, SARS reconciliations and returns 
• Annual and Bi-annual SARS Reconciliations and Returns 
• Compiling of Annul Financial Year information 
• Compilation and submission of the Return of Earnings (ROE) to Comparing of Annul Financial rear mormation • Comparing on the return of Earnings (ROE) to compensation Commissioner • Submission of Quarterly Employment statistics to STATSA • Monitoring of Personal Interim Payments Control Account • 13th cheque and bonus structuring • Ensure accurate and successful salary payroll to the bank • Effective and efficient supervision of subordinates • Ensure adherence to corporate governance within the section • Confirm the successful salary payroll to the Bank • Reporting • Stakeholder relations • Planning, leading, controlling and organizing • Performance management of the subdivision • Human Resources Management • Financial management • Continuous improvement on service delivery • Other adhoc tasks.

#### COMMUNITY DEVELOPMENT SERVICES

#### • DIVISION: SPORTS, ARTS, CULTURE AND RECREATION SUB-DIVISION: LIBRARY SERVICES

#### **LIBRARIAN**

#### SALARY BAND 8 - 7 (R369 552.00 - R458 700.00) P.A. EXCLUDING BENEFITS

Requirements: • A National Diploma/NQF Level 6 (240 Credits) in Library and Information Science • Plus general management and leadership programme • Membership registration with Library and Information Association of South Africa (LIASA) • 3 years' working experience as a Senior Library Assistant or Library Assistant.

Attributes: • Client orientation and customer focus • Honestly and integrity • Highly motivated • Assertiveness • Time management • Maintaining a professional image • Good judgment and ability to assess a situation and give sound advice • Flexibility and adaptability • Good level of initiative • Sense of urgency • Ability to manage self • Ability to work independently and in a team • Ability to work under pressure • Attention to detail • Self-confident • Self-discipline • Ability to develop self and others • Networking abilities • Stress management.

Key performance areas: • Administration of library operations • Library collection management • Management of Bibliographic Control work • Marketing and promotion of library services • Outreach programmes • Customer relations • OHS site visits • Stakeholder Relations • Leadership, controlling and organizing • Effective and efficient supervision of subordinates • Reporting • Adhering to corporate governance within the section • Human Resource Management • Financial management • Continuous improvement on services delivery • Knowledge and application of all applicable legislation, Acts and by Laws

### An application letter stating the post you are applying for with attached detailed Curriculum Vitae, certified copies of ID and all the relevant qualification certificates should be submitted. Documents should be certified from original, and certification should not be older than 3 months. Applications should be hand delivered to Mogale City Local Municipality, Human Capital Management Offices, Corner Market and Commissioner Street, Krugersdorp or posted to P O Box 94, Krugersdorp, 1739.

Women and persons with disabilities are encouraged to apply. No faxed and e-mailed applications will be accepted Late applications will NOT be accepted. If you do not hear from us within 90 days of the closing date, please of your application unsuccessful.

The Municipality reserves the right to appoint or not to appoint.

Shortlisted candidates may undergo criminal, credit and/reference checks & qualification verification where necessary. Failure to comply with instructions will result in the application not being considered.

All enquiries can be directed to: (011) 951 2585 / (011) 951 2019 / (011) 951 2501 / (011) 951 2592.

CLOSING DATE: 24 NOVEMBER 2023.

The lowest and any tender will not necessarily be accepted and the Municipality reserves the right not to consider any tender not fully completed. Bidders are required to initial each page of the tender document and sign where necessary.

#### For enquiries contact :

Supply Chain Unit : Mr Mothapo KJ - 013 265 8607 : Lubisi N.B - 013 265 8600 Infrastructure

: MUNICIPAL MANAGER, PRIVATE BAG X 434, JANE FURSE, 1085 Mr Moganedi RM

VACANCIES



The Railway Safety Regulator (RSR) was established in terms of the National Railway Safety Regulator Act No. 16 of 2002 as amended. The primary legislative mandate of the RSR is to oversee and enforce safety performance by all railway operators in South Africa including those of neighbouring states whose rail operations enter South Africa. In terms of the Act, all operators are primarily responsible and accountable for ensuring the safety of their railway operations. The RSR is an equal opportunity employer. It is the policy and practice of the RSR to comply with all applicable fair employment practices and equal opportunity laws, and to provide employment opportunities, as well as administer all terms and conditions of employment, to all qualified persons on an equal basis.

To join our talent community, please submit your application for the following positions on the RSR recruitment portal

- Head: Research and Technical Skills Development Head Office, Gauteng
- Technical Specialist x 2 Head Office, Gauteng
- Manager: Internal Audit Head Office, Gauteng
- Manager: Events Head Office, Gauteng
- Safety Inspector x 2 Eastern Region, KwaZulu Natal
- Safety Inspector x 1 Central Region, Gauteng

#### CLOSING DATE: 24 November 2023

- If you are interested in applying for the above-mentioned positions, and for further details of the positions, please visit the RSR recruitment portal https://rsr.mcidirecthire.com/external/currentopportunities
- Applications must be supported by a motivational / application letter, comprehensive curriculum vitae, certified copies of qualifications and a certified copy of your identity document.
- Applications which do not comply with the abovementioned requirements, as well as those received late, will not be considered.
- The RSR reserves the right to do vetting of references, credentials, criminal records (where applicable) and work experience of any candidate.
- ONLY candidates with the qualifying criteria will have an opportunity to be screened and shortlisted for the process.
- The shortlisted candidates must be willing to complete a competency assessment and medical assessment for inspectors in light of the inherent requirements of the job
- Correspondence will be limited to shortlisted candidates only.
- If you have not been contacted within a period of eight (8) weeks after the closing date of this advertisement, please accept that your application has been unsuccessful.
- In line with the Employment Equity Plan of the Railway Safety Regulator, preference will be given to suitable candidates from the designated groups where applicable
- The RSR reserves the right not to fill any advertised position.
- The processing of your personal information by the Railway Safety Regulator will be done in accordance with the POPI Act 4 of 2013.
- ENQUIRIES: Please direct queries to Recruitment@rsr.org.za